

DE LA SALLE



ACADEMY

Position Available – Vice Principal

De La Salle Academy is a middle school for boys of academic promise from low-income families in the Greater Concord area. The school is grounded in the belief that a well-ordered and rigorous education is a key to breaking the cycle of poverty. Such an education can prepare students to live meaningful and productive lives and to recognize and fulfill their obligation to contribute to the well-being of the larger community. By focusing on students during their formative years, De La Salle Academy helps middle-school aged boys to lay a foundation upon which to build future success.

De La Salle Academy was founded in 2014 and is continually evolving to meet the needs of its students, families and graduates. Originally established as a division of De La Salle High School, De La Salle Academy currently operates as an independent, Lasallian Catholic middle school, serving 62 boys in 5th - 8th grades, while also supporting 29 high school graduates. Through an extended school year and extended school day, the faculty & staff partner with students, their families and each other to provide quality and accessible educational opportunities for the students.

The school seeks a candidate who can promote the school's Lasallian Catholic educational mission while promoting the school's core values of faith, integrity and scholarship.

The Vice Principal has the primary responsibility for achieving the mission of De La Salle Academy through supporting the academic leadership of the Principal and helping maintain efficient day-to-day operations. The Vice Principal also oversees co-curricular and classroom management programs on a daily basis. This is a 12 month role, reporting directly to the Principal, and demands a close working relationship with the Principal, the faculty, staff, students, families, and the community at large. The key responsibilities of the Vice Principal include, but are not limited to, the following:

Key Job Responsibilities

- Works with the Principal and administration to articulate and implement the professional development program for faculty and staff;
- Works with the Principal and administration to articulate and maintain a collegial environment and culture representative of Lasallian Catholic values;
- Works with the Principal and CEO to report to the Board of Trustees the school's Ends Policies progress;
- Oversees the schoolwide discipline system;
- Supports the Principal and faculty in the development of curriculum, and in analyzing and assessing school-wide outcomes;
- Observes classes on a regular basis and provides feedback to faculty;
- Assists Principal in coordinating aspects of the external volunteer program, including but not limited to: communication, scheduling, training, and implementation;

- Serves as lead teacher for a daily course (as schedule and staffing needs dictate);

Key Candidate Qualities

- Maintains open, supportive relationships with students, families and staff;
- Actively participates in staff meetings and professional development programs;
- Demonstrates evidence of commitment to a vision for 21st century teaching and learning and the ability to bring such a commitment to service on a daily basis;
- Possesses an eagerness to integrate the Roman Catholic tradition and the Lasallian heritage into various school responsibilities;
- Believes in the work of Lasallian Catholic education and shows evidence of developing the whole person through activities that help students grow in mind, body, soul, and spirit;
- Has the skills to work with a variety of students and staff needs in order to serve multiple learning styles;
- Utilizes school-based technology well, embraces effective practices in their field of teaching/service;
- Demonstrates strong communication skills, both written and spoken, and the ability to work collaboratively with others.

Professional Qualifications

- Bachelor's degree required;
- Teaching credential required;
- Masters and/or Administrative credential preferred;
- Prior teaching experience or work with underserved youth preferred.

Interested in Learning More?

If so, please send a cover letter and resume by e-mail to Chris Giangregorio at giangregorioc@dls-academy.org.

Review of applicants will begin in May 2019 and continue until the position is filled.

De La Salle Academy assures equal employment opportunity in all its employment policies and practices. These policies and practices are administered without regard to race, color, national origin, ancestry, age, gender, political affiliation, veteran status, service membership, sexual orientation, or mental or physical disabilities not affecting one's ability to perform the essential functions of one's job or any other category protected by law.