



Mullen High School

MULLEN[®]
LASALLIAN. CATHOLIC. COLLEGE PREP.

Principal
Mullen High School
Denver, Colorado
mullenhigh.com



A division of Christian Brothers Services

Catholic School Management
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Mullen High School

Mission Statement

In the tradition of St. John Baptist de La Salle and the Brothers of the Christian Schools, Mullen High School is a Catholic college preparatory high school whose graduates embrace God's gift of learning, devote their lives to seeking ceaselessly for His learning, and commit themselves to using His learning in the service of others. Mullen's hallmarks are its exemplary teaching, its community of faith, its scholastic rigor, and its care and vigilance for each student.

About Mullen High School

Mullen High School is a Lasallian, Catholic, co-educational, college preparatory school (grades 9-12) founded in 1931 by the Brothers of the Christian Schools. Mullen belongs to one of the largest educational networks in the world. Lasallian schools educate over 1,000,000 students in more than 80 different countries. Mullen is accredited by AdvancED, and owned and operated by the Lasallian District of San Francisco New Orleans. In 2017, Mullen entered its 86th year of providing a Christian education to a diverse group of young men and women, and is currently one of the largest co-educational Catholic high schools in Colorado.

Mullen High School has been located on the same property since its founding, a beautiful 38-acre campus in southwest Denver. The school is renowned for providing excellence in academics, spiritual life programs, athletics, and co-curricular programs to generations of families seeking a Lasallian, Catholic education. The Mullen campus facilities include the Administration office building, Partner's Hall, the Sferra Memorial Resource Center, the Rilko Events Center, De La Salle Chapel, Christian Brothers Hall, the Spirit Center, the Hutchison Field House, Brother Bernard Kinneavy De La Salle Stadium, soccer and lacrosse fields, tennis courts, and an auxiliary gymnasium. Practice fields and a park area complete the campus.



Fast Facts

- Total enrollment: 854
- Rigorous academics with 26% of students enrolled in AP classes and 65% in honors classes
- Class of 2017 (183 students) accumulated over \$17 million in academic scholarships
- Student teacher ratio 14:1
- Faculty has an average of 15 years teaching experience, and 66% have advanced degrees
- Recent graduates accepted into 21 of U.S. News and World Report's Top 25 colleges and universities
- 1:1 iPad learning program
- 30 extra/co-curricular opportunities and 24 athletic programs
- Student Athletes have won 75 individual and team championships
- 35% of students are of a diverse population, 52% male and 48% female
- 32% of Mullen students receive needs-based tuition assistance totaling over \$1.5 million annually



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Key Roles and Responsibilities of the Principal

- Provides visionary and inspirational leadership to ensure the continued success and growth of Mullen High School in the Lasallian tradition.
- Promotes a Lasallian, Catholic identity through liturgical celebrations, faith formation, and the integration of Gospel values in collaboration with administrators, faculty, staff, and students.
- Maintains and strengthens the academic excellence of the school, as measured by AdvancED accreditation, as well as compliance with the Lasallian Catholic Assessment Process (LCAP) as evaluated by the Lasallian District of San Francisco New Orleans.
- Promotes an understanding of individual differences and needs of students and plans a broad-based curriculum to address a variety of abilities, cultures, styles, and needs.
- Supervises and enhances the instruction and evaluates the overall effectiveness of the academic program utilizing the Understand by Design framework for improving student achievement.
- Designs strategies and effectively communicates Mullen's vision, mission, and programs by creating a community culture of inclusiveness, access, and equity for all students, faculty, and staff.
- Understands the unique needs of students and families experiencing a Lasallian, Catholic environment for the first time.
- Builds strong relationships and communicates regularly and effectively with students, parents, faculty, and other professionals.
- Leads programs and initiatives designed to maintain a safe, inclusive, and secure environment for students.



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Qualifications of the Principal

Mullen High School is seeking a principal with exceptional leadership skills who will continue to advance the mission, philosophy, and commitment to a Lasallian, Catholic education and academic excellence. The successful candidate should be a visionary, entrepreneurial, and transformational leader with passion and zeal for Catholic, college preparatory education for young women and men. Paramount to success is the candidate's proven ability to embrace the Lasallian Core Principles: Faith in the Presence of God; Respect for All Persons; Inclusive Community; Concern for the Poor and Social Justice; and Quality Education.

- A practicing, faithful Catholic who adheres to all principles of the Catholic faith in the Lasallian tradition.
- Exceptional interpersonal and communication skills in order to effectively market and communicate the Lasallian values and mission of an educational institution, and to establish strong and positive internal and external relationships.
- Current knowledge of secondary school pedagogy including professional development and instruction.

- Knowledge of emerging trends in technology with an understanding of how to use information and technology to prepare students to thrive in a rapidly changing world.
- At least 5 years of successful administrative experience in a secondary school, including oversight of athletic and co-curricular programs.
- Ability to effectively lead a high-performing administrative team.
- Knowledge of private school law, employment law, and safety and security programs and protocols in a Catholic secondary school environment.
- Reporting directly to the president, the principal will have demonstrated success in forging strong relationships with a president, administrators, students, parents, faculty, staff, and community leaders.
- Experience with managing school facilities and capital improvements.
- Familiarity with business and operational practices of a secondary school.

Salary and Benefits

This is a full-time 12-month position. Salary is competitive and commensurate with experience and qualifications.

Education

Must possess a minimum of a master's degree in education and hold a valid Colorado Principal's License or have the ability to obtain said license within two years.



Application Procedure

Interested and qualified candidates are asked to submit electronically a letter of introduction; a resume; the names, addresses, telephone numbers and email addresses of five professional references; and a statement of approximately one page addressing: *The Role of a Lasallian Catholic High School Principal in Sustaining Lasallian Catholic Values and Academic Excellence* to:

Mullen High School Principal Search
Catholic School Management
Attn: Dr. Lois J. Cavucci
csmoffice@cbservices.org

Review of applications will begin immediately and continue until position is filled; complete applications received by November 3, 2017, will receive full consideration by the Search Committee.



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